

# Head of Modern Foreign Languages (Specialism in Spanish)

## Person Specification

Linked to MFL Role Profile

Personal Attributes	Essential (E) or Desirable (D)
<b>Qualifications</b>	
Degree	E
Teaching qualification (Secondary)	E
Qualified Teacher Status (QTS)	E
Evidence of further professional development	E
A higher qualification in education and/or leadership would be an advantage	D
<b>Experience</b>	
Substantial secondary school teaching experience	E
A demonstrable record of excellent classroom practice	E
Experience in school self-review and evaluation	E
Experience of working across subject/key stage boundaries	E
<b>Knowledge/Skills/Abilities</b>	
The successful candidate will be able to demonstrate a commitment to his/her on-going professional development by records of attendance at relevant INSET	E
Understands characteristics of effective teaching and learning strategies used to raise pupil attainment and achievement	D
To support and develop pupils with a wide range of educational needs	E
Committed to continual professional development, including seeking opportunities for development	E
Excellent interpersonal and communication skills to support pupils' needs	E
Ability to take an active role in developing school targets	E
A team player who seeks to have positive and mutually supportive relationships with all colleagues	E
Self-motivated and resilient	E
Able to work under pressure to meet deadlines	E
Creative thinker and able to anticipate and solve problems	E
Strong leadership qualities – a demonstrated ability to inspire and motivate others yet can maintain a fair and inclusive personal style	E
An effective communicator	E
Resilient, energetic and enthusiastic	E
Leads by example with high professional standards	E
Dynamic and motivation	E
Adaptability	E
Ambitious for further development and promotion in due course	E
<b>Other</b>	
Enjoys the humour and diversity of children	E
Reflect the ethos of St George's in all aspects of teaching and learning	E
Commitment to safeguarding and promoting the welfare of children and young people	E
A clear enhanced DBS check	E

